

# Public Document Pack

AT A MEETING of the Cabinet of HAMPSHIRE COUNTY COUNCIL held at the Castle, Winchester on Monday, 17th September, 2018

Chairman:

\* Councillor Roy Perry

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|----------------------------|--------------------------------|
| * Councillor Keith Mans    | * Councillor Mel Kendal        |
| * Councillor Liz Fairhurst | * Councillor Stephen Reid      |
| * Councillor Edward Heron  | * Councillor Patricia Stallard |
| Councillor Rob Humby       | * Councillor Seán Woodward     |
| * Councillor Andrew Joy    |                                |

## Co-opted members

Also present with the agreement of the Chairman:

### 68. **APOLOGIES FOR ABSENCE**

Apologies were received from Councillor Humby.

### 69. **DECLARATIONS OF INTEREST**

Members were mindful that where they believed they had a Disclosable Pecuniary Interest in any matter considered at the meeting they must declare that interest at the time of the relevant debate and, having regard to the circumstances described in Part 3, Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter was discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore Members were mindful that where they believed they had a Personal interest in a matter being considered at the meeting they considered whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, considered whether it was appropriate to leave the meeting whilst the matter was discussed, save for exercising any right to speak in accordance with the Code.

### 70. **MINUTES OF PREVIOUS MEETING**

The minutes of the last meeting were reviewed and agreed

### 71. **DEPUTATIONS**

No deputations were received to the meeting.

### 72. **CHAIRMAN'S ANNOUNCEMENTS**

The Chairman noted that the deadline for BREXIT was fast approaching and confirmed that conversations were being held to ensure the County Council would be positioned to respond to any consequences arising from it.

A recently published list of Councils judged to be in financial difficulty was highlighted. It was noted that Hampshire County Council was not included on the

list, which the Chairman attributed to a strong track record of prudent financial management. However concern was also expressed regarding the overall financial picture within Local Government.

The Chairman confirmed he had been elected Chairman of South East England Councils (SEEC), explaining that the Group sought to make the case for the South East region.

A number of recent meetings were highlighted to Cabinet, including with local and national MPs, and the initial meetings of the Commission for the Future of Hampshire.

**73. TRANSFORMATION TO 2019: REPORT NO. 4**

Cabinet received a report of the Chief Executive regarding the Transformation to 2019 programme.

The report was introduced and in particular the pressures on the County Council were noted, through the examples of the additional 2500 people each year aged over 85, as well as increasing number of children in care.

Key points from the report were highlighted and it was confirmed that strong progress against the programme was being made, with £50 million of savings secured. Particular achievements in the areas of digital transformation and the on boarding of new partners were recognised. Challenges within the areas of Adults' and Children's social care were addressed and it was acknowledged that many issues were faced nationally.

Cabinet welcomed the report, highlighting the diagram at paragraph 3.5 to demonstrate the scale of the challenge. Clarification was given on how inflation was accounted for and also on the ability for departments to use cash savings to fund further cost of change where opportunities exist. With reference to appendix one, Cabinet noted the strength of the investment programme.

The recommendations in the report were proposed and agreed. It was additionally noted that lobbying of Government was continuously underway to highlight the pressures on other core services as a result of the increasing costs of social care provision. The decision record is attached.

**74. DIGITAL UPDATE**

Cabinet received a report of the Director of Corporate Resources regarding the progress made on the Digital Portfolio to support departments with their T17 and T19 transformation.

A number of significant areas were highlighted as set out in the report. In particular website updates to improve customer service and engagement, the use of robotics and the roll out of the enabling productivity programme were identified. The case studies included in the report were recognised and the financial benefits identified welcomed by Cabinet, who noted that these came alongside an improved service delivery to customers and vulnerable people.

The recommendations in the report were proposed and agreed. It was furthermore agreed that the report should be sent to all Hampshire MPs and to the Secretary of State for their information. The decision record is attached.

**75. CQC HAMPSHIRE LOCAL SYSTEM REVIEW**

[In relation to this item, Councillor Reid declared a personal interest as the County's representative on a Hospital Trust]

Cabinet received a report of the Director of Adults' Health and Care regarding the CQC Hampshire Local System Review.

It was confirmed that the review was one of 20 carried out nationally. The focus of the review had been on people aged over 65, but also picked up related areas. Work was identified around the issue of delayed discharge and assisting getting people out of acute care and the positive impact of this was already being felt.

Officers were congratulated on the outcomes achieved and effort put in to the review. The benefit of bringing partners together was recognised and it was also noted and welcomed that there was no need for a re-visit as no concerns had been identified.

The recommendations in the report were proposed and agreed. The decision record is attached.

**Exclusion of the Press and Public**

RESOLVED:

That the public be excluded from the meeting during the following item of business, as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during these items there would be disclosure to them of exempt information within Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the report.

**76. CREATION OF A JOINT VENTURE LOCAL AUTHORITY TRADING COMPANY**

Cabinet received an exempt report of the Director of Corporate Resources regarding the creation of a Joint Venture Local Authority Trading Company.

The context and background to the report and the creation of a Trading Company for the provision of agency staff was set out, including challenges relating to the needs of service provision and the needs of the workforce. It was confirmed that this was not a move to zero hours contracts and that agency workers would always be able to transfer to become permanent members of staff if a suitable vacancy existed.

It was heard that the proposal was to go into partnership with Kent County Council because of organisationally similar issues and objectives. Furthermore

joint working in this way would enable a much speedier and reliable establishment of the new arrangements and Kent's existing success in this market was noted. Other options, including establishing Hampshire's own agency, or buying an existing agency were outlined and the reasons why they were less desirable set out.

It was questioned why the item was exempt and clarified that this was essential to maintain commercial confidentiality. However should the recommendations be agreed, subsequent discussions would be necessary which remove the need for such confidentiality.

The recommendations in the report were proposed and agreed. The decision record is attached.

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Chairman,

## HAMPSHIRE COUNTY COUNCIL

### Executive Decision Record

<b>Decision Maker:</b>	Cabinet
<b>Date:</b>	17 September 2018
<b>Title:</b>	Transformation to 2019: Report No. 4
<b>Report From:</b>	Chief Executive

**Contact name:** John Coughlan

**Tel:** 01962 846400

**Email:** [john.coughlan@hants.gov.uk](mailto:john.coughlan@hants.gov.uk)

#### 1. The decision:

That Cabinet

- a) Notes the latest Tt2019 programme risk assessment, including the early securing of £50m of savings - section 5 (End of July position).
- b) Notes that six service specific Tt2019 public consultations are planned to take place before the end of 2018, with five of these having been completed and the one remaining due to commence at the start of October - section 5.
- c) Notes the positive progress being made in relation to the on-boarding of the three London Boroughs to the Council's shared services platform and to the development of an alternative business structure (subject to a business case) for Legal Services to enable it to continue to provide sold services to a range of external partners – section 5.
- d) Notes the progress and strong contributions being made by the three enabling projects to the programme; Digital, Productivity and Procurement – section 6.
- e) Notes that programme progress will continue to be monitored closely and that a further update will be provided to Cabinet before the end of 2018 – section 7.
- f) Agrees to continue to lobby Government in respect of new charging powers aimed specifically at raising income that will be used to protect important universal services into the future e.g. Household Waste Recycling Centres, or to enable other specific savings proposals not to be implemented or for their impact to be mitigated.

#### 2. Reason(s) for the decision:

- 2.1. To provide an update on progress with Transformation to 2019, including the early achievement of savings.

**3. Other options considered and rejected:**

3.1. None

**4. Conflicts of interest:**

4.1. Conflicts of interest declared by the decision-maker: None

4.2. Conflicts of interest declared by other Executive Members consulted: Not applicable

**5. Dispensation granted by the Conduct Advisory Panel: none.**

**6. Reason(s) for the matter being dealt with if urgent: not applicable.**

**7. Statement from the Decision Maker:**

**Approved by:**

**Date:**

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17 September 2018

**Chairman of Cabinet  
Councillor Roy Perry**

## HAMPSHIRE COUNTY COUNCIL

### Executive Decision Record

<b>Decision Maker:</b>	Cabinet
<b>Date:</b>	17 September 2018
<b>Title:</b>	Digital Update
<b>Report From:</b>	Director of Corporate Resources

**Contact name:** Carolyn Williamson, Director of Corporate Resources

**Tel:** 01962 847400  
01962 832480

**Email:** [Carolyn.Williamson@hants.gov.uk](mailto:Carolyn.Williamson@hants.gov.uk)  
[Sarah.Snowdon@hants.gov.uk](mailto:Sarah.Snowdon@hants.gov.uk)

**1. The decision:**

That Cabinet

- a) Note the report and the excellent progress made on the Digital Portfolio to support departments with their T17 and T19 transformation.
- b) Agree that the report be publicised to Hampshire MPs and the Secretary of State for Local Government.

**2. Reason(s) for the decision:**

- 2.1. To recognise progress being made on the 2017 – 2019 Digital Portfolio of IT Enabling Projects and its success in delivering new technology to Hampshire County Council departments to support their T17 and T19 Transformation activity.

**3. Other options considered and rejected:**

- 3.1. None

**4. Conflicts of interest:**

- 4.1. Conflicts of interest declared by the decision-maker: None
- 4.2. Conflicts of interest declared by other Executive Members consulted: Not applicable

**5. Dispensation granted by the Conduct Advisory Panel: none.**

6. Reason(s) for the matter being dealt with if urgent: not applicable.

7. Statement from the Decision Maker:

Approved by:

Date:

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17 September 2018

**Chairman of Cabinet  
Councillor Roy Perry**



## HAMPSHIRE COUNTY COUNCIL

### Executive Decision Record

<b>Decision Maker:</b>	Cabinet
<b>Date:</b>	17 September 2018
<b>Title:</b>	CQC Hampshire Local System Review
<b>Report From:</b>	Director of Adults' Health and Care

**Contact name:** Graham Allen

**Tel:** 01962 847200

**Email:** Graham.allen@hants.gov.uk

**1. The decision:**

- a) That Cabinet note this overview of the Care Quality Commission's Local System Review of Hampshire and the Action Plan that has been jointly developed by Hampshire's health and care system leaders to respond to the Review's findings.

**2. Reason(s) for the decision:**

- 2.1. Following the Care Quality Commission (CQC) Local System Review which took place in February and March 2018 the Hampshire Health and Care System was required to produce an Action Plan to address the findings of this Review.

**3. Other options considered and rejected:**

- 3.1. None

**4. Conflicts of interest:**

- 4.1. Conflicts of interest declared by the decision-maker: None

- 4.2. Conflicts of interest declared by other Executive Members consulted: Not applicable

**5. Dispensation granted by the Conduct Advisory Panel: none.**

**6. Reason(s) for the matter being dealt with if urgent: not applicable.**

**7. Statement from the Decision Maker:**

**Approved by:**

**Date:**

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17 September 2018

**Chairman of Cabinet  
Councillor Roy Perry**

## HAMPSHIRE COUNTY COUNCIL

### Executive Decision Record

<b>Decision Maker:</b>	Cabinet
<b>Date:</b>	17 September 2018
<b>Title:</b>	Creation of a Joint Venture Local Authority Trading Company
<b>Report From:</b>	Director of Corporate Resources

**Contact name:** Stephanie Randall, Head of Transformation & Digital, Corporate Resources

**Tel:** 01962 846531

**Email:** stephanie.randall@hants.gov.uk

#### 1. The decision:

That Cabinet

- a) Note the findings and conclusions of the Agency review completed.
- b) Confirm approval to create a Joint Venture Agency LATC with Commercial Services Kent Ltd (CSKL), with the intention to provide Agency services to all departments within the County Council, as well as the creation of a staffing bank to support Adult and Children's residential and nursing services.
- c) Agrees to officers continuing to work with CSKL and Kent County Council (as appropriate) to finalise the project and resourcing plan, and agree a proposed project start date.
- a) Delegates approval for the final decision regarding the commencement of this project to the Chief Executive, in consultation with the Director of Corporate Resources, the Executive Member for Policy and Resources and the Executive Member for Economic Development.

#### 2. Reason(s) for the decision:

- 2.1. To address a range of challenges with regard to the recruitment of agency staff, including high (and rising) financial costs, and an increasing difficulty to source agency staff that are of sufficient quality, particularly at short notice, or as a route to future permanent employment. These issues are particularly common in the Social Worker agency market, which at times has posed potential risk to the vulnerable people we support.

#### 3. Other options considered and rejected:

- 3.1. Not forming a Joint Venture Agency for the provision of agency staff to the County Council, leaving the Council's service provision vulnerable to the challenges of cost and quality.

**4. Conflicts of interest:**

4.1. Conflicts of interest declared by the decision-maker: None

4.2. Conflicts of interest declared by other Executive Members consulted: Not applicable

**5. Dispensation granted by the Conduct Advisory Panel: none.**

**6. Reason(s) for the matter being dealt with if urgent: not applicable.**

**7. Statement from the Decision Maker:**

**Approved by:**

**Date:**

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17 September 2018

**Chairman of Cabinet  
Councillor Roy Perry**